



## *SELECTION PROCESS TIMELINE*

| Beginning Date                      | Ending Date                  | Event  |
|-------------------------------------|------------------------------|--|
| <b>Friday, July 14, 2023</b>        |                              | Announcement of Gary Police Department Selection Process   |
|                                     | Wednesday, August 23, 2023   | Application Submission Deadline  |
| <b>Saturday, August 26, 2023</b>    |                              | Physical Ability Test, Oral Interview & Written Examination  |
| <b>Monday, August 28, 2023</b>      | Friday, October 06, 2023     | Background Investigations  |
| <b>Monday, October 09, 2023</b>     | Friday, October 13, 2023     | Computerized Voice Stress Analysis   |
| <b>Monday, October 16, 2023</b>     | Friday, October 20, 2023     | Chief Reviews Backgrounds & Selects Gary Police Officers for Commission's Certification                      |
| <b>Friday, October 20, 2023</b>     |                              | Email Conditional Offers of Employment, Medical, and Psychological Invitations                               |
| <b>Monday, October 23, 2023</b>     | Wednesday, November 22, 2023 | Psychological Test / Medical Evaluation / Toxicology Screening<br><b>Location: WorkingWell – Portage, IN</b> |
| <b>Monday, November 27, 2023</b>    |                              | Send Applicant's File to INPRS   |
| <b>Tuesday, December 19, 2023</b>   |                              | Received INPRS Reports   |
| <b>Wednesday, December 6, 2023</b>  |                              | Email Recruits Final Reporting Information   |
| <b>Wednesday, December 20, 2023</b> |                              | Recruits report to GPD for Swear-In Ceremony & HR Sign-on  |
| <b>Monday, January 08, 2024</b>     |                              | Physical Ability Test  |
| <b>Tuesday, January 16, 2024</b>    |                              | Academy Start Date - NILEA   |
| <b>Friday, May 03, 2024</b>         |                              | Graduation   |

**NOTE: Dates are subject to change**

*Physical Abilities Test, Oral Interview & Written Examination*

**Location: West Side Leadership Academy 900 Gerry Street, Gary, IN 46406**



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**Please follow our social media platforms below for selection process updates.  
Facebook, Instagram, and Twitter**

